



Pay Plan and Job Classification

Job Classification Order

Effective: July 01, 2023

SharePoint: [Alpharetta.sharepoint.com/sites/HRInfo](https://alpharetta.sharepoint.com/sites/HRInfo)

JOB CODE	TITLE	FLSA	GRADE	Minimum	Mid-Point	Maximum
A						
1171	Accountant	E	306	57,406	74,628	91,849
1170	Accounting & Operations Manager	E	310	83,741	108,864	133,986
1252	Accounting Coordinator	E	307	63,146	82,090	101,034
1470	Accreditation Manager	N	308	69,462	90,300	111,138
1004	Administrative Assistant I	N	303	43,287	56,274	69,260
1003	Administrative Assistant II	N	304	47,270	61,451	75,632
1013	Administrative Generalist	N	305	51,997	67,596	83,195
1012	Administrative Office Coordinator	E	306	57,406	74,628	91,849
1411	Arborist	E	308	69,462	90,300	111,138
1350	Assistant City Administrator	E	N/A	#N/A	#N/A	#N/A
1010	Assistant City Clerk	N	305	51,997	67,596	83,195
1049	Assistant Construction Manager	E	307	63,146	82,090	101,034
B						
1250	Benefits Specialist	E	309	76,128	98,967	121,805
1155	Billing & Collections Representative	N	304	47,270	61,451	75,632
1172	Budget & Procurement Coordinator	E	307	63,146	82,090	101,034
1176	Budget & Procurement Manager	E	310	83,741	108,864	133,986
1402	Building Inspector	N	305	51,997	67,596	83,195
1404	Building Inspector Manager	E	307	63,146	82,090	101,034
1400	Building Official	E	310	83,741	108,864	133,986
1401	Building Plans Examiner	E	306	57,406	74,628	91,849
C						
1005	Chief Court Clerk	N	304	47,270	61,451	75,632
1133	City Administrator	E	N/A	#N/A	#N/A	#N/A
1143	City Clerk	E	N/A	#N/A	#N/A	#N/A
1902	City Council	E	N/A	#N/A	#N/A	#N/A
1141	City Solicitor	E	N/A	#N/A	#N/A	#N/A
1051	Civil Engineer	E	308	69,462	90,300	111,138
1405	Code Enforcement Manager	E	309	76,128	98,967	121,805
1403	Code Enforcement Officer	N	305	51,997	67,596	83,195
1408	Code Enforcement Supervisor	N	306	57,406	74,628	91,849
1351	Community Agriculture Coordinator	N	305	51,997	67,596	83,195
1352	Community Services Manager	E	308	69,462	90,300	111,138
1052	Construction Manager	E	309	76,128	98,967	121,805
1474	Criminal Information Systems Technician	N	304	47,270	61,451	75,632
1473	Criminal Intelligence Analyst	N	305	51,997	67,596	83,195
1511	Cultural Arts Coordinator	N	305	51,997	67,596	83,195
1510	Cultural Services Coordinator	N	305	51,997	67,596	83,195
1507	Cultural Services Manager	E	308	69,462	90,300	111,138
1506	Cultural Services Supervisor	E	306	57,406	74,628	91,849
1101	Customer Account Representative	N	304	47,270	61,451	75,632
D						
1006	Deputy Court Clerk	N	303	43,287	56,274	69,260
1428	Development Services Eng/Stormwater	E	310	83,741	108,864	133,986
1134	Director of Community & Economic Development	E	N/A	#N/A	#N/A	#N/A
1136	Director of Finance	E	N/A	#N/A	#N/A	#N/A
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D						
1137	Director of Human Resources	E	N/A	#N/A	#N/A	#N/A
1139	Director of Information Technology	E	N/A	#N/A	#N/A	#N/A
1142	Director of Municipal Court Services	E	N/A	#N/A	#N/A	#N/A
1144	Director of Public Safety	E	N/A	#N/A	#N/A	#N/A
1135	Director of Public Works	E	N/A	#N/A	#N/A	#N/A
1138	Director of Recreation, Parks & Cultural Services	E	N/A	#N/A	#N/A	#N/A
E						
1422	Economic Development Coordinator	E	307	63,146	82,090	101,034
1424	Economic Development Manager	E	310	83,741	108,864	133,986
1054	Engineering Technician	N	305	51,997	67,596	83,195
1554	Environmental Program Coordinator	E	308	69,462	90,300	111,138
1302	Equestrian Center Supervisor II	E	306	57,406	74,628	91,849
1472	Evidence Custodian	N	306	57,406	74,628	91,849
1471	Evidence Technician	N	304	47,270	61,451	75,632
F						
1326	Fleet & Logistics Equipment Coordinator	E	306	57,406	74,628	91,849
G						
1007	GCIC Coordinator (GA Crime Info. Center)	N	303	43,287	56,274	69,260
1284	GIS Coordinator	N	305	51,997	67,596	83,195
1282	GIS Manager	E	310	83,741	108,864	133,986
1283	GIS Specialist/Special Projects Planner	E	307	63,146	82,090	101,034
H						
1251	Human Resources Manager	E	309	76,128	98,967	121,805
1253	Human Resources Specialist	E	308	69,462	90,300	111,138
1255	Human Resources Generalist	E	306	57,406	74,628	91,849
I						
1353	Infrastructure Operations Manager	E	309	76,128	98,967	121,805
1290	Information Technology Administrator	E	309	76,128	98,967	121,805
1288	Information Technology Analyst	E	308	69,462	90,300	111,138
1281	Information Technology Cityworks Admin.	E	309	76,128	98,967	121,805
1280	Information Technology Manager	E	310	83,741	108,864	133,986
1286	Information Technology Manager - Security-Network	E	310	83,741	108,864	133,986
1291	Information Technology Technician	N	307	63,146	82,090	101,034
INTE	Intern	N	N/A	#N/A	#N/A	#N/A
L						
1055	Land Development Inspector	N	305	51,997	67,596	83,195
M						
1508	Marketing Coordinator	N	305	51,997	67,596	83,195
1901	Mayor	E	N/A	#N/A	#N/A	#N/A
1900	Municipal Court Judge	E	N/A	#N/A	#N/A	#N/A
1132	Municipal Project Manager	E	310	83,741	108,864	133,986
N						
1485	911 Quality Assurance & Training Coordinator	N	307	63,146	82,090	101,034
O						
1001	Office Manager	E	305	51,997	67,596	83,195



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P						
1300	Park Services Manager	E	308	69,462	90,300	111,138
1480	Parking Ambassador	N	302	39,352	51,158	62,963
1307	Parks Maintenance Crew Leader	N	304	47,270	61,451	75,632
1303	Parks Maintenance Worker	N	302	39,352	51,158	62,963
1301	Parks Supervisor II	E	306	57,406	74,628	91,849
1179	Payroll & Benefits Coordinator	E	307	63,146	82,090	101,034
1199	Payroll & Benefits Manager	E	310	83,741	108,864	133,986
1174	Payroll Specialist	E	306	57,406	74,628	91,849
1406	Permit Technician	N	304	47,270	61,451	75,632
1407	Planning & Development Services Manager	E	311	91,778	119,312	146,845
1421	Planning & Zoning Coordinator	E	305	51,997	67,596	83,195
1060	Project Administrator	E	308	69,462	90,300	111,138
1509	Project Manager	E	308	69,462	90,300	111,138
1145	Public Safety Budget/Finance Coordinator	E	308	69,462	90,300	111,138
1486	Public Safety GIS Analyst	E	307	63,146	82,090	101,034
1009	Public Safety Records Clerk	N	303	43,287	56,274	69,260
1357	Public Safety Records Manager	E	308	69,462	90,300	111,138
1456	Public Safety Technology Manager	E	310	83,741	108,864	133,986
1321	Public Works Crew Leader	N	305	51,997	67,596	83,195
1320	Public Works Supervisor	E	307	63,146	82,090	101,034
1324	Public Works Technician I	N	302	39,352	51,158	62,963
1323	Public Works Technician II	N	303	43,287	56,274	69,260
R						
1505	Recreation Coordinator	N	305	51,997	67,596	83,195
1504	Recreation Services Manager	E	308	69,462	90,300	111,138
1501	Recreation Supervisor II	E	306	57,406	74,628	91,849
1178	Revenue & Customer Service Manager	E	309	76,128	98,967	121,805
1063	Right of Way Coordinator	E	305	51,997	67,596	83,195
S						
1356	Safety & Risk Coordinator	E	307	63,146	82,090	101,034
1479	School Crossing Guard	N	N/A	#N/A	#N/A	#N/A
SEAS	Seasonal Part-Time	N	N/A	#N/A	#N/A	#N/A
1483	Senior Communications Officer	N	305	51,997	67,596	83,195
1050	Senior Engineer	E	310	83,741	108,864	133,986
1062	Senior Engineering Technician	E	306	57,406	74,628	91,849
1056	Senior Inspector	E	305	51,997	67,596	83,195
1059	Senior Operations Manager	E	310	83,741	108,864	133,986
1427	Senior Transportation Engineer/Planner	E	310	83,741	108,864	133,986
1412	Senior Water Resources Analyst	E	306	57,406	74,628	91,849
1359	Special Events Coordinator	N	305	51,997	67,596	83,195
1512	Special Events Supervisor	E	306	57,406	74,628	91,849
1475	Special Projects and Data Analyst	N	307	63,146	82,090	101,034
1008	Support Services Manager	E	309	76,128	98,967	121,805
T						
1151	Tax & Billing Manager	E	309	76,128	98,967	121,805
TEMP	Temporary Part-Time	N	N/A	#N/A	#N/A	#N/A
1058	Traffic Operations Manager	E	309	76,128	98,967	121,805
1053	Transportation Engineering Manager	E	310	83,741	108,864	133,986
1150	Treasury Services Manager	E	309	76,128	98,967	121,805



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U						
1061	Urban Forestry Program Manager	E	309	76,128	98,967	121,805
W						
1285	Web Administrator	E	309	76,128	98,967	121,805
1503	Wills Park Manager	E	308	69,462	90,300	111,138
Z						
1425	Zoning Administrator	E	308	69,462	90,300	111,138

Amounts are rounded up