



# Pay Plan and Job Classification

## Job Classification Order

Effective: July 01, 2023

SharePoint: [Alpharetta.sharepoint.com/sites/HRInfo](https://alpharetta.sharepoint.com/sites/HRInfo)

| JOB CODE    | TITLE  | FLSA | GRADE | Minimum | Mid-Point | Maximum |
|-------------|--|------|-------|---------|-----------|---------|
| <b>A</b>    |  |      |       |         |           |         |
| 1171        | Accountant                                   | E    | 306   | 57,406  | 74,628    | 91,849  |
| 1170        | Accounting & Operations Manager              | E    | 310   | 83,741  | 108,864   | 133,986 |
| 1252        | Accounting Coordinator                       | E    | 307   | 63,146  | 82,090    | 101,034 |
| 1173        | Accounts Payable Technician                  | N    | 304   | 47,270  | 61,451    | 75,632  |
| 1004        | Administrative Assistant I                   | N    | 303   | 43,287  | 56,274    | 69,260  |
| 1003        | Administrative Assistant II                  | N    | 304   | 47,270  | 61,451    | 75,632  |
| 1013        | Administrative Generalist                    | N    | 305   | 51,997  | 67,596    | 83,195  |
| 1012        | Administrative Office Coordinator            | E    | 306   | 57,406  | 74,628    | 91,849  |
| 1411        | Arborist                                     | E    | 308   | 69,462  | 90,300    | 111,138 |
| 1350        | Assistant City Administrator                 | E    | N/A   | #N/A    | #N/A      | #N/A    |
| 1010        | Assistant City Clerk                         | N    | 305   | 51,997  | 67,596    | 83,195  |
| 1049        | Assistant Construction Manager               | E    | 307   | 63,146  | 82,090    | 101,034 |
| <b>B</b>    |  |      |       |         |           |         |
| 1250        | Benefits Specialist                          | E    | 309   | 76,128  | 98,967    | 121,805 |
| 1177        | Benefits, Payroll, Safety & Risk Manager     | E    | 310   | 83,741  | 108,864   | 133,986 |
| 1155        | Billing & Collections Representative         | N    | 304   | 47,270  | 61,451    | 75,632  |
| 1172        | Budget & Procurement Coordinator             | E    | 307   | 63,146  | 82,090    | 101,034 |
| 1176        | Budget & Procurement Manager                 | E    | 310   | 83,741  | 108,864   | 133,986 |
| 1402        | Building Inspector                           | N    | 305   | 51,997  | 67,596    | 83,195  |
| 1404        | Building Inspector Manager                   | E    | 307   | 63,146  | 82,090    | 101,034 |
| 1400        | Building Official                            | E    | 310   | 83,741  | 108,864   | 133,986 |
| 1401        | Building Plans Examiner                      | E    | 306   | 57,406  | 74,628    | 91,849  |
| <b>C</b>    |  |      |       |         |           |         |
| 1005        | Chief Court Clerk                            | N    | 304   | 47,270  | 61,451    | 75,632  |
| 1133        | City Administrator                           | E    | N/A   | #N/A    | #N/A      | #N/A    |
| 1143        | City Clerk                                   | E    | N/A   | #N/A    | #N/A      | #N/A    |
| 1902        | City Council                                 | E    | N/A   | #N/A    | #N/A      | #N/A    |
| 1141        | City Solicitor                               | E    | N/A   | #N/A    | #N/A      | #N/A    |
| 1051        | Civil Engineer                               | E    | 308   | 69,462  | 90,300    | 111,138 |
| 1288        | Cloud Operations Analyst                     | E    | 308   | 69,462  | 90,300    | 111,138 |
| 1287        | Cloud Operations Manager                     | E    | 310   | 83,741  | 108,864   | 133,986 |
| 1405        | Code Enforcement Manager                     | E    | 309   | 76,128  | 98,967    | 121,805 |
| 1403        | Code Enforcement Officer                     | N    | 305   | 51,997  | 67,596    | 83,195  |
| 1408        | Code Enforcement Supervisor                  | N    | 306   | 57,406  | 74,628    | 91,849  |
| 1351        | Community Agriculture Coordinator            | N    | 305   | 51,997  | 67,596    | 83,195  |
| 1352        | Community Services Manager                   | E    | 308   | 69,462  | 90,300    | 111,138 |
| 1052        | Construction Manager                         | E    | 309   | 76,128  | 98,967    | 121,805 |
| 1474        | Criminal Information Systems Technician      | N    | 304   | 47,270  | 61,451    | 75,632  |
| 1473        | Criminal Intelligence Analyst                | N    | 305   | 51,997  | 67,596    | 83,195  |
| 1511        | Cultural Arts Coordinator                    | N    | 305   | 51,997  | 67,596    | 83,195  |
| 1510        | Cultural Services Coordinator                | N    | 305   | 51,997  | 67,596    | 83,195  |
| 1507        | Cultural Services Manager                    | E    | 308   | 69,462  | 90,300    | 111,138 |
| 1506        | Cultural Services Supervisor                 | E    | 306   | 57,406  | 74,628    | 91,849  |
| 1101        | Customer Account Representative              | N    | 304   | 47,270  | 61,451    | 75,632  |
| <b>D</b>    |  |      |       |         |           |         |
| 1006        | Deputy Court Clerk                           | N    | 303   | 43,287  | 56,274    | 69,260  |
| 1430        | Development & Planning Manager               | E    | 310   | 83,741  | 108,864   | 133,986 |
| 1428        | Development Services Eng/Stormwater          | E    | 310   | 83,741  | 108,864   | 133,986 |
| 1134        | Director of Community & Economic Development | E    | N/A   | #N/A    | #N/A      | #N/A    |
| 1136        | Director of Finance                          | E    | N/A   | #N/A    | #N/A      | #N/A    |
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|----------|---|------|-------|---------|-----------|---------|
| <b>D</b> |   |      |       |         |           |         |
| 1137     | Director of Human Resources                             | E    | N/A   | #N/A    | #N/A      | #N/A    |
| 1139     | Director of Information Technology                      | E    | N/A   | #N/A    | #N/A      | #N/A    |
| 1142     | Director of Municipal Court Services                    | E    | N/A   | #N/A    | #N/A      | #N/A    |
| 1144     | Director of Public Safety                               | E    | N/A   | #N/A    | #N/A      | #N/A    |
| 1135     | Director of Public Works                                | E    | N/A   | #N/A    | #N/A      | #N/A    |
| 1138     | Director of Recreation, Parks & Cultural Services       | E    | N/A   | #N/A    | #N/A      | #N/A    |
| <b>E</b> |   |      |       |         |           |         |
| 1422     | Economic Development Coordinator                        | E    | 307   | 63,146  | 82,090    | 101,034 |
| 1424     | Economic Development Manager                            | E    | 310   | 83,741  | 108,864   | 133,986 |
| 1054     | Engineering Technician                                  | N    | 305   | 51,997  | 67,596    | 83,195  |
| 1554     | Environmental Program Coordinator                       | E    | 308   | 69,462  | 90,300    | 111,138 |
| 1302     | Equestrian Center Supervisor II                         | E    | 306   | 57,406  | 74,628    | 91,849  |
| 1472     | Evidence Custodian                                      | N    | 306   | 57,406  | 74,628    | 91,849  |
| 1471     | Evidence Technician                                     | N    | 304   | 47,270  | 61,451    | 75,632  |
| <b>F</b> |   |      |       |         |           |         |
| 1326     | Fleet & Logistics Equipment Coordinator                 | E    | 306   | 57,406  | 74,628    | 91,849  |
| <b>G</b> |   |      |       |         |           |         |
| 1007     | GCIC Coordinator (GA Crime Info. Center)                | N    | 303   | 43,287  | 56,274    | 69,260  |
| 1281     | GIS Administrator                                       | E    | 309   | 76,128  | 98,967    | 121,805 |
| 1284     | GIS Coordinator   | N    | 305   | 51,997  | 67,596    | 83,195  |
| 1282     | GIS Manager   | E    | 310   | 83,741  | 108,864   | 133,986 |
| 1283     | GIS Specialist/Special Projects Planner                 | E    | 307   | 63,146  | 82,090    | 101,034 |
| <b>H</b> |   |      |       |         |           |         |
| 1255     | Human Resources Generalist                              | E    | 306   | 57,406  | 74,628    | 91,849  |
| 1251     | Human Resources Manager                                 | E    | 309   | 76,128  | 98,967    | 121,805 |
| 1253     | Human Resources Specialist                              | E    | 308   | 69,462  | 90,300    | 111,138 |
| <b>I</b> |   |      |       |         |           |         |
| 1286     | Information Security Administrator                      | E    | 309   | 76,128  | 98,967    | 121,805 |
| 1289     | Information Security Manager                            | E    | 310   | 83,741  | 108,864   | 133,986 |
| 1280     | Information Systems Manager                             | E    | 310   | 83,741  | 108,864   | 133,986 |
| 1291     | Information Technology Technician                       | N    | 307   | 63,146  | 82,090    | 101,034 |
| 1353     | Infrastructure Operations Manager                       | E    | 309   | 76,128  | 98,967    | 121,805 |
| 1065     | Intelligent Transportation System (ITS) Program Manager | E    | 307   | 63,146  | 82,090    | 101,034 |
| INTE     | Intern  | N    | N/A   | #N/A    | #N/A      | #N/A    |
| <b>L</b> |   |      |       |         |           |         |
| 1055     | Land Development Inspector                              | N    | 305   | 51,997  | 67,596    | 83,195  |
| 1409     | Land Development Supervisor                             | E    | 306   | 57,406  | 74,628    | 91,849  |
| <b>M</b> |   |      |       |         |           |         |
| 1901     | Mayor   | E    | N/A   | #N/A    | #N/A      | #N/A    |
| 1900     | Municipal Court Judge                                   | E    | N/A   | #N/A    | #N/A      | #N/A    |
| 1132     | Municipal Project Manager                               | E    | 310   | 83,741  | 108,864   | 133,986 |
| <b>N</b> |   |      |       |         |           |         |
| 1293     | Network Administrator                                   | E    | 309   | 76,128  | 98,967    | 121,805 |
| 1292     | Network Manager   | E    | 310   | 83,741  | 108,864   | 133,986 |
| <b>O</b> |   |      |       |         |           |         |
| 1001     | Office Manager  | E    | 305   | 51,997  | 67,596    | 83,195  |
| 1513     | Operations Manager                                      | E    | 309   | 76,128  | 98,967    | 121,805 |



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|----------|--|------|------------|---------|-----------|---------|
| <b>P</b> |  |      |            |         |           |         |
| 1300     | Park Services Manager                              | E    | <b>308</b> | 69,462  | 90,300    | 111,138 |
| 1480     | Parking Ambassador                                 | N    | <b>302</b> | 39,352  | 51,158    | 62,963  |
| 1307     | Parks Maintenance Crew Leader                      | N    | <b>304</b> | 47,270  | 61,451    | 75,632  |
| 1303     | Parks Maintenance Worker                           | N    | <b>302</b> | 39,352  | 51,158    | 62,963  |
| 1301     | Parks Supervisor II                                | E    | <b>306</b> | 57,406  | 74,628    | 91,849  |
| 1179     | Payroll & Benefits Coordinator                     | E    | <b>307</b> | 63,146  | 82,090    | 101,034 |
| 1174     | Payroll Specialist                                 | E    | <b>306</b> | 57,406  | 74,628    | 91,849  |
| 1406     | Permit Technician                                  | N    | <b>304</b> | 47,270  | 61,451    | 75,632  |
| 1407     | Planning & Development Services Manager            | E    | <b>311</b> | 91,778  | 119,312   | 146,845 |
| 1421     | Planning & Zoning Coordinator                      | E    | <b>305</b> | 51,997  | 67,596    | 83,195  |
| 1060     | Project Administrator                              | E    | <b>308</b> | 69,462  | 90,300    | 111,138 |
| 1014     | Public Communication & Engagement Coordinator      | N    | <b>305</b> | 51,997  | 67,596    | 83,195  |
| 1145     | Public Safety Budget/Finance Coordinator           | E    | <b>308</b> | 69,462  | 90,300    | 111,138 |
| 1486     | Public Safety GIS Analyst                          | E    | <b>307</b> | 63,146  | 82,090    | 101,034 |
| 1009     | Public Safety Records Clerk                        | N    | <b>303</b> | 43,287  | 56,274    | 69,260  |
| 1357     | Public Safety Records Manager                      | E    | <b>308</b> | 69,462  | 90,300    | 111,138 |
| 1456     | Public Safety Technology Manager                   | E    | <b>310</b> | 83,741  | 108,864   | 133,986 |
| 1321     | Public Works Crew Leader                           | N    | <b>305</b> | 51,997  | 67,596    | 83,195  |
| 1320     | Public Works Supervisor                            | E    | <b>307</b> | 63,146  | 82,090    | 101,034 |
| 1324     | Public Works Technician I                          | N    | <b>302</b> | 39,352  | 51,158    | 62,963  |
| 1323     | Public Works Technician II                         | N    | <b>303</b> | 43,287  | 56,274    | 69,260  |
| <b>R</b> |  |      |            |         |           |         |
| 1459     | Real Time Information Center Operator/Analyst      | N    | <b>304</b> | 47,270  | 61,451    | 75,632  |
| 1458     | Records Management Systems Coord./Database Manager | E    | <b>309</b> | 76,128  | 98,967    | 121,805 |
| 1505     | Recreation Coordinator                             | N    | <b>305</b> | 51,997  | 67,596    | 83,195  |
| 1504     | Recreation Services Manager                        | E    | <b>308</b> | 69,462  | 90,300    | 111,138 |
| 1501     | Recreation Supervisor II                           | E    | <b>306</b> | 57,406  | 74,628    | 91,849  |
| 1178     | Revenue & Customer Service Manager                 | E    | <b>309</b> | 76,128  | 98,967    | 121,805 |
| 1063     | Right of Way Coordinator                           | E    | <b>305</b> | 51,997  | 67,596    | 83,195  |
| <b>S</b> |  |      |            |         |           |         |
| 1356     | Safety & Risk Coordinator                          | E    | <b>307</b> | 63,146  | 82,090    | 101,034 |
| 1479     | School Crossing Guard                              | N    | <b>N/A</b> | #N/A    | #N/A      | #N/A    |
| SEAS     | Seasonal Part-Time                                 | N    | <b>N/A</b> | #N/A    | #N/A      | #N/A    |
| 1050     | Senior Engineer                                    | E    | <b>310</b> | 83,741  | 108,864   | 133,986 |
| 1062     | Senior Engineering Technician                      | E    | <b>306</b> | 57,406  | 74,628    | 91,849  |
| 1056     | Senior Inspector                                   | E    | <b>305</b> | 51,997  | 67,596    | 83,195  |
| 1059     | Senior Operations Manager                          | E    | <b>310</b> | 83,741  | 108,864   | 133,986 |
| 1412     | Senior Water Resources Analyst                     | E    | <b>306</b> | 57,406  | 74,628    | 91,849  |
| 1359     | Special Events Coordinator                         | N    | <b>305</b> | 51,997  | 67,596    | 83,195  |
| 1512     | Special Events Supervisor                          | E    | <b>306</b> | 57,406  | 74,628    | 91,849  |
| 1475     | Special Projects and Data Analyst                  | N    | <b>307</b> | 63,146  | 82,090    | 101,034 |
| 1476     | Strategic Communications & Media Relations Manager | E    | <b>308</b> | 69,462  | 90,300    | 111,138 |
| 1008     | Support Services Manager                           | E    | <b>309</b> | 76,128  | 98,967    | 121,805 |
| 1290     | Systems Administrator                              | E    | <b>309</b> | 76,128  | 98,967    | 121,805 |
| <b>T</b> |  |      |            |         |           |         |
| 1151     | Tax & Billing Manager                              | E    | <b>309</b> | 76,128  | 98,967    | 121,805 |
| TEMP     | Temporary Part-Time                                | N    | <b>N/A</b> | #N/A    | #N/A      | #N/A    |
| 1058     | Traffic Operations Manager                         | E    | <b>309</b> | 76,128  | 98,967    | 121,805 |
| 1064     | Traffic Safety Specialist                          | E    | <b>306</b> | 57,406  | 74,628    | 91,849  |

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|----------|------------------------------------|------|------------|---------|-----------|---------|
| <b>T</b> |                                    |      |            |         |           |         |
| 1429     | Transportation Engineer            | E    | <b>309</b> | 76,128  | 98,967    | 121,805 |
| 1053     | Transportation Engineering Manager | E    | <b>310</b> | 83,741  | 108,864   | 133,986 |
| 1150     | Treasury Services Manager          | E    | <b>309</b> | 76,128  | 98,967    | 121,805 |
| <b>U</b> |                                    |      |            |         |           |         |
| 1061     | Urban Forestry Program Manager     | E    | <b>309</b> | 76,128  | 98,967    | 121,805 |
| <b>W</b> |                                    |      |            |         |           |         |
| 1285     | Web Administrator                  | E    | <b>309</b> | 76,128  | 98,967    | 121,805 |
| 1503     | Wills Park Manager                 | E    | <b>308</b> | 69,462  | 90,300    | 111,138 |

*Amounts are rounded up*