



Pay Plan and Job Classification

Job Classification Order

Effective: July 06, 2024

SharePoint: [Alpharetta.sharepoint.com/sites/HRInfo](https://alpharetta.sharepoint.com/sites/HRInfo)

JOB CODE	TITLE	FLSA	GRADE	Minimum	Mid-Point	Maximum
A						
1171	Accountant	E	306	59,920	77,896	95,872
1170	Accounting & Operations Manager	E	310	89,300	116,090	142,880
1252	Accounting Coordinator	E	307	65,912	85,685	105,459
1173	Accounts Payable Technician	N	304	49,521	64,377	79,233
1004	Administrative Assistant I	N	303	45,019	58,525	72,030
1003	Administrative Assistant II	N	304	49,521	64,377	79,233
1013	Administrative Generalist	N	305	54,473	70,814	87,156
1012	Administrative Office Coordinator	E	306	59,920	77,896	95,872
1411	Arborist	E	308	72,503	94,251	115,999
1350	Assistant City Administrator	E	N/A	#N/A	#N/A	#N/A
1010	Assistant City Clerk	N	305	54,473	70,814	87,156
1049	Assistant Construction Manager	E	307	65,912	85,685	105,459
B						
1250	Benefits Specialist	E	309	79,753	103,679	127,605
1177	Benefits, Payroll, Safety & Risk Manager	E	310	89,300	116,090	142,880
1155	Billing & Collections Representative	N	304	49,521	64,377	79,233
1172	Budget & Procurement Coordinator	E	307	65,912	85,685	105,459
1176	Budget & Procurement Manager	E	310	89,300	116,090	142,880
1402	Building Inspector	N	305	54,473	70,814	87,156
1404	Building Inspector Manager	E	307	65,912	85,685	105,459
1400	Building Official	E	310	89,300	116,090	142,880
1401	Building Plans Examiner	E	306	59,920	77,896	95,872
C						
1005	Chief Court Clerk	N	304	49,521	64,377	79,233
1133	City Administrator	E	N/A	#N/A	#N/A	#N/A
1143	City Clerk	E	N/A	#N/A	#N/A	#N/A
1902	City Council	E	N/A	#N/A	#N/A	#N/A
1141	City Solicitor	E	N/A	#N/A	#N/A	#N/A
1051	Civil Engineer	E	308	72,503	94,251	115,999
1288	Cloud Operations Analyst	E	308	72,503	94,251	115,999
1287	Cloud Operations Manager	E	310	89,300	116,090	142,880
1405	Code Enforcement Manager	E	309	79,753	103,679	127,605
1403	Code Enforcement Officer	N	305	54,473	70,814	87,156
1408	Code Enforcement Supervisor	N	306	59,920	77,896	95,872
1351	Community Agriculture Coordinator	N	305	54,473	70,814	87,156
1352	Community Services Manager	E	308	72,503	94,251	115,999
1052	Construction Manager	E	309	79,753	103,679	127,605
1474	Criminal Information Systems Technician	N	304	49,521	64,377	79,233
1473	Criminal Intelligence Analyst	N	305	54,473	70,814	87,156
1511	Cultural Arts Coordinator	N	305	54,473	70,814	87,156
1510	Cultural Services Coordinator	N	305	54,473	70,814	87,156
1507	Cultural Services Manager	E	308	72,503	94,251	115,999
1506	Cultural Services Supervisor	E	306	59,920	77,896	95,872
1101	Customer Account Representative	N	304	49,521	64,377	79,233
D						
1006	Deputy Court Clerk	N	303	45,019	58,525	72,030
1430	Development & Planning Manager	E	310	89,300	116,090	142,880
1428	Development Services Eng/Stormwater	E	310	89,300	116,090	142,880
1134	Director of Community & Economic Development	E	N/A	#N/A	#N/A	#N/A
1136	Director of Finance	E	N/A	#N/A	#N/A	#N/A
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D						
1137	Director of Human Resources	E	N/A	#N/A	#N/A	#N/A
1139	Director of Information Technology	E	N/A	#N/A	#N/A	#N/A
1142	Director of Municipal Court Services	E	N/A	#N/A	#N/A	#N/A
1144	Director of Public Safety	E	N/A	#N/A	#N/A	#N/A
1135	Director of Public Works	E	N/A	#N/A	#N/A	#N/A
1138	Director of Recreation, Parks & Cultural Services	E	N/A	#N/A	#N/A	#N/A
E						
1422	Economic Development Coordinator	E	307	65,912	85,685	105,459
1424	Economic Development Manager	E	310	89,300	116,090	142,880
1054	Engineering Technician	N	305	54,473	70,814	87,156
1554	Environmental Program Coordinator	E	308	72,503	94,251	115,999
1302	Equestrian Center Supervisor II	E	306	59,920	77,896	95,872
1472	Evidence Custodian	N	306	59,920	77,896	95,872
1471	Evidence Technician	N	304	49,521	64,377	79,233
F						
1326	Fleet & Logistics Equipment Coordinator	E	306	59,920	77,896	95,872
G						
1007	GCIC Coordinator (GA Crime Info. Center)	N	303	45,019	58,525	72,030
1281	GIS Administrator	E	309	79,753	103,679	127,605
1284	GIS Coordinator	N	305	54,473	70,814	87,156
1282	GIS Manager	E	310	89,300	116,090	142,880
1283	GIS Specialist/Special Projects Planner	E	307	65,912	85,685	105,459
H						
1255	Human Resources Generalist	E	306	59,920	77,896	95,872
1251	Human Resources Manager	E	309	79,753	103,679	127,605
1253	Human Resources Specialist	E	308	72,503	94,251	115,999
I						
1286	Information Security Administrator	E	309	79,753	103,679	127,605
1289	Information Security Manager	E	310	89,300	116,090	142,880
1280	Information Systems Manager	E	310	89,300	116,090	142,880
1291	Information Technology Technician	N	307	65,912	85,685	105,459
1353	Infrastructure Operations Manager	E	309	79,753	103,679	127,605
1065	Intelligent Transportation System (ITS) Program Manager	E	307	65,912	85,685	105,459
INTE	Intern	N	N/A	#N/A	#N/A	#N/A
L						
1055	Land Development Inspector	N	305	54,473	70,814	87,156
1409	Land Development Supervisor	E	306	59,920	77,896	95,872
M						
1901	Mayor	E	N/A	#N/A	#N/A	#N/A
1900	Municipal Court Judge	E	N/A	#N/A	#N/A	#N/A
1132	Municipal Project Manager	E	310	89,300	116,090	142,880
N						
1293	Network Administrator	E	309	79,753	103,679	127,605
1292	Network Manager	E	310	89,300	116,090	142,880
O						
1001	Office Manager	E	305	54,473	70,814	87,156
1513	Operations Manager	E	309	79,753	103,679	127,605



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P						
1300	Park Services Manager	E	308	72,503	94,251	115,999
1480	Parking Ambassador	N	302	40,926	53,204	65,482
1307	Parks Maintenance Crew Leader	N	304	49,521	64,377	79,233
1303	Parks Maintenance Worker	N	302	40,926	53,204	65,482
1301	Parks Supervisor II	E	306	59,920	77,896	95,872
1179	Payroll & Benefits Coordinator	E	307	65,912	85,685	105,459
1174	Payroll Specialist	E	306	59,920	77,896	95,872
1406	Permit Technician	N	304	49,521	64,377	79,233
1407	Planning & Development Services Manager	E	311	96,150	124,995	153,840
1421	Planning & Zoning Coordinator	E	305	54,473	70,814	87,156
1060	Project Administrator	E	308	72,503	94,251	115,999
1014	Public Communication & Engagement Coordinator	N	305	54,473	70,814	87,156
1145	Public Safety Budget/Finance Coordinator	E	308	72,503	94,251	115,999
1486	Public Safety GIS Analyst	E	307	65,912	85,685	105,459
1009	Public Safety Records Clerk	N	303	45,019	58,525	72,030
1357	Public Safety Records Manager	E	308	72,503	94,251	115,999
1456	Public Safety Technology Manager	E	310	89,300	116,090	142,880
1321	Public Works Crew Leader	N	305	54,473	70,814	87,156
1320	Public Works Supervisor	E	307	65,912	85,685	105,459
1324	Public Works Technician I	N	302	40,926	53,204	65,482
1323	Public Works Technician II	N	303	45,019	58,525	72,030
R						
1459	Real Time Information Center Operator/Analyst	N	304	49,521	64,377	79,233
1458	Records Management Systems Coord./Database Manager	E	309	79,753	103,679	127,605
1505	Recreation Coordinator	N	305	54,473	70,814	87,156
1504	Recreation Services Manager	E	308	72,503	94,251	115,999
1501	Recreation Supervisor II	E	306	59,920	77,896	95,872
1178	Revenue & Customer Service Manager	E	309	79,753	103,679	127,605
1063	Right of Way Coordinator	E	305	54,473	70,814	87,156
S						
1356	Safety & Risk Coordinator	E	307	65,912	85,685	105,459
1479	School Crossing Guard	N	N/A	#N/A	#N/A	#N/A
SEAS	Seasonal Part-Time	N	N/A	#N/A	#N/A	#N/A
1050	Senior Engineer	E	310	89,300	116,090	142,880
1062	Senior Engineering Technician	E	306	59,920	77,896	95,872
1056	Senior Inspector	E	305	54,473	70,814	87,156
1059	Senior Operations Manager	E	310	89,300	116,090	142,880
1412	Senior Water Resources Analyst	E	306	59,920	77,896	95,872
1359	Special Events Coordinator	N	305	54,473	70,814	87,156
1512	Special Events Supervisor	E	306	59,920	77,896	95,872
1475	Special Projects and Data Analyst	N	307	65,912	85,685	105,459
1476	Strategic Communications & Media Relations Manager	E	308	72,503	94,251	115,999
1008	Support Services Manager	E	309	79,753	103,679	127,605
1290	Systems Administrator	E	309	79,753	103,679	127,605
T						
1151	Tax & Billing Manager	E	309	79,753	103,679	127,605
TEMP	Temporary Part-Time	N	N/A	#N/A	#N/A	#N/A
1058	Traffic Operations Manager	E	309	79,753	103,679	127,605
1064	Traffic Safety Specialist	E	306	59,920	77,896	95,872
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T						
1429	Transportation Engineer	E	309	79,753	103,679	127,605
1053	Transportation Engineering Manager	E	310	89,300	116,090	142,880
1150	Treasury Services Manager	E	309	79,753	103,679	127,605
U						
1061	Urban Forestry Program Manager	E	309	79,753	103,679	127,605
W						
1285	Web Administrator	E	309	79,753	103,679	127,605
1503	Wills Park Manager	E	308	72,503	94,251	115,999

Amounts are rounded up