



Pay Plan and Job Classification

Job Classification Order

Effective: November 01, 2021

SharePoint: [Alpharetta.sharepoint.com/sites/HRInfo](https://alpharetta.sharepoint.com/sites/HRInfo)

JOB CODE	TITLE	FLSA	GRADE	Minimum	Mid-Point	Maximum
A						
1171	Accountant	E	306	51,780	70,939	90,098
1170	Accounting & Operations Manager	E	310	75,811	103,483	131,154
1252	Accounting Coordinator	E	307	56,958	78,033	99,107
1470	Accreditation Manager	N	308	62,654	85,836	109,018
1004	Administrative Assistant I	N	303	38,903	53,492	68,081
1003	Administrative Assistant II	N	304	42,794	58,413	74,033
1013	Administrative Generalist	N	305	47,073	64,255	81,436
1012	Administrative Office Coordinator	E	306	51,780	70,939	90,098
1411	Arborist	E	308	62,654	85,836	109,018
1350	Assistant City Administrator	E	N/A	#N/A	#N/A	#N/A
1010	Assistant City Clerk	N	305	47,073	64,255	81,436
1049	Assistant Construction Manager	E	307	56,958	78,033	99,107
1214	Assistant Fire Marshal	N	307	56,958	78,033	99,107
B						
1201	Battalion Chief	E	310	75,811	103,483	131,154
1250	Benefits Specialist	E	309	68,919	94,075	119,231
1155	Billing & Collections Representative	N	304	42,794	58,413	74,033
1151	Billing Coordinator	E	307	56,958	78,033	99,107
1172	Budget & Procurement Coordinator	E	307	56,958	78,033	99,107
1176	Budget & Procurement Manager	E	310	75,811	103,483	131,154
1402	Building Inspector	N	305	47,073	64,255	81,436
1404	Building Inspector Manager	E	307	56,958	78,033	99,107
1400	Building Official	E	310	75,811	103,483	131,154
1401	Building Plans Examiner	E	306	51,780	70,939	90,098
C						
1178	Cash Management Coordinator	E	307	56,958	78,033	99,107
1005	Chief Court Clerk	N	304	42,794	58,413	74,033
1133	City Administrator	E	N/A	#N/A	#N/A	#N/A
1143	City Clerk	E	N/A	#N/A	#N/A	#N/A
1902	City Council	E	N/A	#N/A	#N/A	#N/A
1141	City Solicitor	E	N/A	#N/A	#N/A	#N/A
1051	Civil Engineer	E	308	62,654	85,836	109,018
1405	Code Enforcement Manager	E	309	68,919	94,075	119,231
1403	Code Enforcement Officer	N	305	47,073	64,255	81,436
1484	Communications Officer (I, II, III)	N	304	42,794	58,413	74,033
1484	Communications Officer (Uncertified)	N	304	42,794	58,413	74,033
1482	Communications Shift Supervisor	N	307	56,958	78,033	99,107
1351	Community Agriculture Coordinator	N	305	47,073	64,255	81,436
1216	Community Paramedic	N	305	47,073	64,255	81,436
1352	Community Services Manager	E	308	62,654	85,836	109,018
1052	Construction Manager	E	309	68,919	94,075	119,231
1450	Crime Scene Detective	N	306	51,780	70,939	90,098
1474	Criminal Information Systems Technician	N	304	42,794	58,413	74,033
1473	Criminal Intelligence Analyst	N	305	47,073	64,255	81,436
1511	Cultural Arts Coordinator	N	305	47,073	64,255	81,436
1510	Cultural Services Coordinator	N	305	47,073	64,255	81,436
1507	Cultural Services Manager	E	308	62,654	85,836	109,018
1506	Cultural Services Supervisor	E	306	51,780	70,939	90,098
1101	Customer Account Representative	N	304	42,794	58,413	74,033



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D						
1006	Deputy Court Clerk	N	303	38,903	53,492	68,081
1204	Deputy Fire Marshal	N	308	62,654	85,836	109,018
1428	Development Services Eng/Stormwater	E	310	75,811	103,483	131,154
1134	Director of Community & Economic Development	E	N/A	#N/A	#N/A	#N/A
1136	Director of Finance	E	N/A	#N/A	#N/A	#N/A
1137	Director of Human Resources	E	N/A	#N/A	#N/A	#N/A
1139	Director of Information Technology	E	N/A	#N/A	#N/A	#N/A
1142	Director of Municipal Court Services	E	N/A	#N/A	#N/A	#N/A
1144	Director of Public Safety	E	N/A	#N/A	#N/A	#N/A
1135	Director of Public Works	E	N/A	#N/A	#N/A	#N/A
1138	Director of Recreation, Parks & Cultural Services	E	N/A	#N/A	#N/A	#N/A
1203	Division Chief	E	311	83,393	113,414	143,435
E						
1422	Economic Development Coordinator	E	307	56,958	78,033	99,107
1424	Economic Development Manager	E	310	75,811	103,483	131,154
1210	Emergency Medical Services Division Chief	E	310	75,811	103,483	131,154
1200	Emergency Medical Services Training Officer	N	305	47,073	64,255	81,436
1054	Engineering Technician	N	305	47,073	64,255	81,436
1554	Environmental Program Coordinator	E	308	62,654	85,836	109,018
1472	Evidence Custodian	N	306	51,780	70,939	90,098
1471	Evidence Technician	N	304	42,794	58,413	74,033
F						
1217	Fire Administration Chief	E	311	83,393	113,414	143,435
1218	Fire Administrative Captain	N	308	62,654	85,836	109,018
1209	Fire Apparatus Engineer	N	305	47,073	64,255	81,436
1202	Fire Captain	N	308	62,654	85,836	109,018
1220	Fire Division Chief - Training	E	310	75,811	103,483	131,154
1219	Fire Lieutenant	N	307	56,958	78,033	99,107
1212	Fire Marshal	E	310	75,811	103,483	131,154
1206	Fire Operations Chief	E	311	83,393	113,414	143,435
1207	Firefighter (I, II, III)*	N	305	47,073	64,255	81,436
1208	Firefighter (Uncertified)	N	305	47,073	64,255	81,436
1205	Firefighter/Paramedic*	N	305	47,073	64,255	81,436
1326	Fleet & Logistics Equipment Coordinator	E	306	51,780	70,939	90,098
G						
1007	GCIC Coordinator	N	303	38,903	53,492	68,081
1284	GIS Coordinator	N	305	47,073	64,255	81,436
1282	GIS Manager	E	310	75,811	103,483	131,154
1283	GIS Specialist/Special Projects Planner	E	307	56,958	78,033	99,107
H						
1251	Human Resources Manager	E	309	68,919	94,075	119,231
1253	Human Resources Specialist	E	308	62,654	85,836	109,018
I						
1353	Infrastructure Operations Manager	E	309	68,919	94,075	119,231
1290	Information Technology Administrator	E	309	68,919	94,075	119,231
1288	Information Technology Analyst	E	308	62,654	85,836	109,018
1281	Information Technology Cityworks Admin.	E	309	68,919	94,075	119,231

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I						
1280	Information Technology Manager	E	310	75,811	103,483	131,154
1291	Information Technology Technician	N	307	56,958	78,033	99,107
INTE	Intern	N	N/A	#N/A	#N/A	#N/A
1286	IT Manager (Security-Network)	E	310	75,811	103,483	131,154
L						
1055	Land Development Inspector	N	305	47,073	64,255	81,436
M						
1508	Marketing Coordinator	N	305	47,073	64,255	81,436
1901	Mayor	E	N/A	#N/A	#N/A	#N/A
1900	Municipal Court Judge	E	N/A	#N/A	#N/A	#N/A
N						
1481	911 Operations Manager	E	309	68,919	94,075	119,231
1485	911 Quality Assurance & Training Coordinator	N	307	56,958	78,033	99,107
1552	911 Technical Services Manager	N	308	62,654	85,836	109,018
O						
1001	Office Manager	E	305	47,073	64,255	81,436
P						
1300	Park Services Manager	E	308	62,654	85,836	109,018
1480	Parking Ambassador	N	302	35,367	48,629	61,891
1307	Parks Maintenance Crew Leader	N	304	42,794	58,413	74,033
1303	Parks Maintenance Worker	N	302	35,367	48,629	61,891
1301	Parks Supervisor II	E	306	51,780	70,939	90,098
1179	Payroll & Benefits Coordinator	E	307	56,958	78,033	99,107
1199	Payroll & Benefits Manager	E	310	75,811	103,483	131,154
1174	Payroll Specialist	E	306	51,780	70,939	90,098
1406	Permit Technician	N	304	42,794	58,413	74,033
1407	Planning & Development Services Manager	E	311	83,393	113,414	143,435
1421	Planning & Zoning Coordinator	E	305	47,073	64,255	81,436
1452	Police Captain	E	310	75,811	103,483	131,154
1553	Police Field Training Officer	N	306	51,780	70,939	90,098
1453	Police Lieutenant	N	308	62,654	85,836	109,018
1146	Police Major	E	311	83,393	113,414	143,435
1455	Police Officer (I, II, III)*	N	306	51,780	70,939	90,098
1457	Police Officer Recruit (Uncertified)	N	306	51,780	70,939	90,098
1454	Police Sergeant	N	307	56,958	78,033	99,107
1451	Police Training Coordinator	N	308	62,654	85,836	109,018
1060	Project Administrator	E	308	62,654	85,836	109,018
1509	Project Manager	E	308	62,654	85,836	109,018
1213	PS Logistics Officer/Emergency Mgt. Coord.†	N	308	62,654	85,836	109,018
1145	Public Safety Budget/Finance Coordinator	E	308	62,654	85,836	109,018
1009	Public Safety Records Clerk	N	302	35,367	48,629	61,891
1357	Public Safety Records Manager	E	308	62,654	85,836	109,018
1321	Public Works Crew Leader	N	305	47,073	64,255	81,436
1320	Public Works Supervisor	E	307	56,958	78,033	99,107
1324	Public Works Technician I	N	302	35,367	48,629	61,891
1323	Public Works Technician II	N	303	38,903	53,492	68,081



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R						
1505	Recreation Coordinator	N	305	47,073	64,255	81,436
1504	Recreation Services Manager	E	308	62,654	85,836	109,018
1501	Recreation Supervisor II	E	306	51,780	70,939	90,098
1063	Right of Way Coordinator	E	305	47,073	64,255	81,436
S						
1356	Safety & Risk Specialist	E	309	68,919	94,075	119,231
1479	School Crossing Guard	N	N/A	#N/A	#N/A	#N/A
SEAS	Seasonal Part-Time	N	N/A	#N/A	#N/A	#N/A
1483	Senior Communications Officer	N	305	47,073	64,255	81,436
1050	Senior Engineer	E	310	75,811	103,483	131,154
1062	Senior Engineering Technician	E	306	51,780	70,939	90,098
1056	Senior Inspector	E	305	47,073	64,255	81,436
1059	Senior Operations Manager	E	310	75,811	103,483	131,154
1427	Senior Transportation Engineer/Planner	E	310	75,811	103,483	131,154
1412	Senior Water Resources Analyst	E	306	51,780	70,939	90,098
1359	Special Events Coordinator	N	305	47,073	64,255	81,436
1512	Special Events Supervisor	E	306	51,780	70,939	90,098
1475	Special Projects and Data Analyst	N	307	56,958	78,033	99,107
1008	Support Services Manager	E	309	68,919	94,075	119,231
T						
TEMP	Temporary Part-Time	N	N/A	#N/A	#N/A	#N/A
1058	Traffic Operations Manager	E	309	68,919	94,075	119,231
1053	Transportation Engineering Manager	E	310	75,811	103,483	131,154
1150	Treasury Services Manager	E	309	68,919	94,075	119,231
U						
1061	Urban Forestry Program Manager	E	309	68,919	94,075	119,231
W						
1285	Web Administrator	E	309	68,919	94,075	119,231
1503	Wills Park Manager	E	308	62,654	85,836	109,018
Z						
1425	Zoning Administrator	E	308	62,654	85,836	109,018

Amounts are rounded up

*MPO and MFF designations - add 10K to the maximum range

† PS Logistics Officer Grade 307. When also performing Emergency Management Coordinator duties grade is upgraded to 308