



Public Safety – **NEW HIRE** Pay Plan & Level Requirements

Effective: July 01, 2023

Human Resources Department | Intranet: alpharetta.sharepoint.com/sites/HRInfo

Minimum Pay - POLICE					
Prior years of experience in law enforcement (measured in FULL years)					
	0 - 1	2	3	4	5
No Degree	57,581	59,021	60,496	62,008	63,559
Associates	58,581	60,021	61,496	63,008	64,559
Bachelors	59,581	61,021	62,496	64,008	65,559
Masters	60,581	62,021	63,496	65,008	66,559

Minimum Pay - FIRE					
Prior years of experience in Fire/EMS service (measured in FULL years)					
	0 - 1	2	3	4	5
No Degree	51,997	52,309	52,623	52,939	53,256
Associates	52,997	53,309	53,623	53,939	54,256
Bachelors	53,997	54,309	54,623	54,939	55,256
Masters	54,997	55,309	55,623	55,939	56,256

Minimum Pay - 911					
Prior years of experience in Emergency Dispatching (measured in FULL years)					
	0-1	2	3	4	5
No Degree	47,270	47,624	47,981	48,341	48,703
Associates	48,270	48,624	48,981	49,341	49,703
Bachelors	49,270	49,624	49,981	50,341	50,703
Masters	50,270	50,624	50,981	51,341	51,703

Incentive Annual Pay: FTO: \$3,500 - Paramedic: \$5,000 (up to and including rank of Fire Captain)

Degree Step: Official college diploma or transcript showing the awarded degree is required for proof of eligibility.

Military: At least 4 years of, active full-time military status, is equivalent to associates degree level.

DD214 is required for proof of eligibility.